

## Environmental Policy

Bernipave Pty Ltd is a private Australian owned company, based in New South Wales with services operating primarily across Sydney and the north and south coast. Bernipave operations include the provision of civil road maintenance and restoration services including the supply, laying and paving of asphalt and concrete surfaces and associated services for State, Local Government bodies and Private Clients.

### Commitment

Bernipave is committed to the continual protection of the environment through the monitoring and measuring of the impact it's activities, products and services have on the environment through the implementation of an effective environmental management system. This management system including this policy applies to all Bernipave operations and interested parties. Bernipave have determined not to communicate publically our significant environmental aspects unless requested under legal or contractual obligations or by Interested Parties.

### Objectives

- Ensure our environmental management system is appropriate to the nature, scale and environmental impacts of Bernipave operations and is adapted for relevance at all Bernipave sites.
- Comply with all relevant environmental management legislation, regulations, standards and other requirements placed upon Bernipave which relate to our environmental aspects.
- Continually improve our environmental impacts and performance through training, setting, assessing, reviewing and reporting against our environmental objectives and targets.
- Communicate this policy to all workers and make the policy available upon request to the general public including on project sites to demonstrate our commitment to responsible environmental management.
- Pro-actively identifying, managing and reporting on environmental impacts and incidents. § Be proactive in monitoring our potential significant environmental impacts by regular testing of plant and vehicles to assess emission and noise pollution levels and the impact on the health of our workers.
- Implement appropriate spill prevention, training and clean up response processes to prevent and limit any potential environmental damage.
- Constantly review our operations and work practices to minimise our potential significant environmental impacts including emissions, noise pollution and potential soil or water contamination.
- Actively promote and encourage the adoption of ecologically sustainable work practices and operations, including the reuse and recycling of resources, reduction of energy use and water usage where possible.
- Promoting compliance with the Federal Government principles of ecological sustainable development and continuous improvement in pollution prevention.

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**Management and Supervisors will ensure that they:**

- Implement an environmental management system that complies with all relevant legislative, regulatory and other requirements.
- Provide the appropriate human resources, skills, technology and financial resources to ensure our environmental management objectives can be met.
- Setting and reviewing environmental objectives and targets and performance to drive continual improvement.
- Implementing measures that support the adoption of ecologically sustainable work practices.

**Workers will ensure that they:**

- Follow all Bernipave environmental policies and procedures.
- Actively contribute towards avoiding or minimising environmental impacts in their day to day work and report any environmental impacts, hazards or potential issues to their Supervisor.
- Monitor the continued operation of environmental controls within the scope of their day to day work.

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Director

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Director

BP-POL-COC

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